

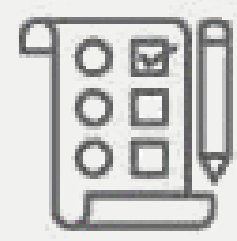
Board of Directors

Oversight of ESG

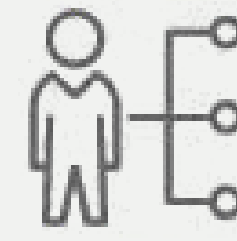
Impact of climate-related issues on strategy and ESP risks management
Communication of ESG strategy, policy, progress and performance



**Corporate
Governance
& Nominating
Committee**



**Finance
& Audit
Committee**



**HR &
Compensation
Committee**



**HSE &
Reserves
Committee**



ESG Steering Committee

Chaired by the President & CEO of Parex Resources Inc.



Sustainability Work Group

Chaired by the Country Manager & President of Parex Resources Colombia