



HSE COMPREHENSIVE POLICY

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PAREX, a company dedicated to the exploration, exploitation, and commercialization of hydrocarbons, carries out its operations with the commitment of continuous improvement, protection, and conservation of the Environment, Safety, and Health at Work seeking the integrity of its workers, contractors, subcontractors, of all the people, assets and infrastructure with whom it has a relationship.

PAREX implements the necessary strategies for health promotion, prevention of occupational accidents, occupational illnesses and major accidents in industrial activities; from the identification, evaluation and control of hazards, risks and opportunities, the implementation of occupational health and safety management programs for the Company's good performance in HSE. It is committed to defining channels for consultation and participation of workers and their representatives concerning the management system.

The success of the operations and the sustainability of the business are supported by the knowledge of and commitment to the safety and health of the people, **the care of life** and the protection of the environment, by all those in charge, the direct personnel, contractors, and suppliers, as non-delegable and as a direct responsibility of their functions. For this reason, the Company is committed to implementing the Comprehensive Management System in all our operations and work centers nationwide, supplying the human, technical, physical, and economic resources necessary to manage occupational risks and those associated with the processes, as well as controlling the environmental impacts.

For the Company, the prevention of pollution, conservation, care, and protection of the environment is a corporate principle through the responsible and sustainable use of natural resources, appropriate waste management, the mitigation of climate change, and the protection of biodiversity and ecosystems.

The Company is committed to developing and maintaining safe and healthy working conditions, appropriate Safety, Occupational Health, and Environmental practices and procedures that comply with legal and other applicable requirements.

This policy is monitored and updated in case of legislative changes or other applicable requirements and forms the reference framework for the establishment of objectives in health, safety, and continuous improvement.

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Daniel Ferreira
General Representative

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